



Gladys Blackburn HBCU Fellow

Part-Time Student Internship | 10 Hours/Week | \$2,500/Semester Stipend | Current HBCU Junior or Senior

Fellowship Details

The BAMAH Gladys Blackburn HBCU Fellowship is a paid student internship for current HBCU juniors and seniors. This is a part-time role, requiring approximately 10 hours per week. Fellows receive a \$2,500 stipend per semester. This is not a salaried position and does not include benefits. It is designed as a meaningful, structured introduction to nonprofit work, with real responsibility and direct access to BAMAH's team.

About BAMAH

BAMAH is a cultural dialogue and exchange organization that leverages the arts as a tool to build relationships across communities. At the heart of our work is a commitment to strengthening the Black–Jewish alliance. We embed artists from Israel within semester-long, credit-bearing courses at HBCUs and universities across the country. The work begins in the classroom and extends into the community.

Since 2022, BAMAH has completed more than 22 residencies, delivered 23 accredited undergraduate courses, and engaged nearly 20,000 public participants. We are a small, high-performing team doing work that is both relational and complex.

The Role

The BAMAH Fellow is a student intern who works in direct support of the Program Associate and BAMAH's broader program team. This is an entry-level, learning-centered role. You will not be managing programs independently, but you will be close to the work — contributing in real ways while building skills, perspective, and professional relationships.

Fellows are embedded on their own HBCU campus and their work is on and beyond their own campus. Your knowledge of your campus community is one of the most valuable things you bring to this role, and we are excited to bring your insights and feedback to our work and our team.

What You'll Do

Campus Connection and Outreach (50%)

- Serve as BAMAH's connector on your campus, helping to integrate visiting artists into student life and promoting events and programming to peers.
- Support outreach to faculty, student organizations, and campus offices relevant to the residency.
- Represent BAMAH at campus events and community gatherings as needed.

- Help build BAMAH’s visibility and relationships on campus, working alongside the Program Associate on brand awareness efforts.

Program and Administrative Support (30%)

- Assist the Program Associate with logistics and coordination for residency events, public lectures, and capstone programming.
- Help prepare materials, communications, and outreach for on-campus activities.
- Participate in regular check-ins with BAMAH staff to stay aligned and contribute to planning.
- Support day-of event coordination, including set-up, materials, and guest communication.

Documentation and Storytelling (20%)

- Document program activities through written recaps, photos, or social media content, working under the direction of the Program Associate.
- Gather student reflections, quotes, and stories that capture the impact of the work.
- Contribute your student perspective to help BAMAH sharpen its programs and deepen its campus presence.

Travel Expectations

Travel for this role is minimal. Fellows may be asked to attend 1 to 3 campus and local off-campus events per semester, such as a capstone performance or regional gathering. Any travel will be coordinated in advance and covered by BAMAH.

Required Qualifications

- Current junior or senior enrolled at an HBCU
- Organized and dependable — you follow through and communicate when something changes
- Comfortable working across multiple tasks and staying on top of your responsibilities with light supervision
- Genuine curiosity about arts, culture, identity, and community
- Strong written communication skills

Preferred Qualifications

- Familiarity with Black–Jewish history, interfaith dialogue, or cultural exchange work
- Experience with student organizations, event planning, or campus leadership
- Comfort with social media content creation or basic design tools
- Interest in nonprofit work, arts administration, or higher education as a career path

Who You Are

You are a connector. You know your campus, you know your peers, and you bring energy to the spaces you're in. You are curious about the intersection of arts and social change, and you want to learn by being close to real work. You don't need everything mapped out in advance — you are comfortable figuring things out and asking for help when you need it.

We are not looking for a polished resume. We are looking for the right person. If this work resonates with you, we encourage you to apply.

No candidate will meet 100% of these qualifications. If this work resonates with you, we encourage you to apply.

What You'll Gain

- Hands-on experience in arts programming and nonprofit work
- Direct mentorship from BAMAH's leadership and program team
- A front-row seat to a national program operating at the intersection of culture and social change
- Professional connections across the arts, higher education, and philanthropy sectors
- A \$2,500 stipend per semester
- A pathway to deeper involvement with BAMAH as you move into your career, including potential consideration for the Program Associate role after graduation

How to Apply

Send your resume and a written statement of 300–500 words telling us why this fellowship and why now. We will not read a formal cover letter. We want to hear directly from you — who you are, what draws you to this work, and what you would bring to it.

Applications should be sent to flolow@bamaharts.org.

BAMAH is an equal opportunity employer. We are committed to building a team that reflects the communities we serve.