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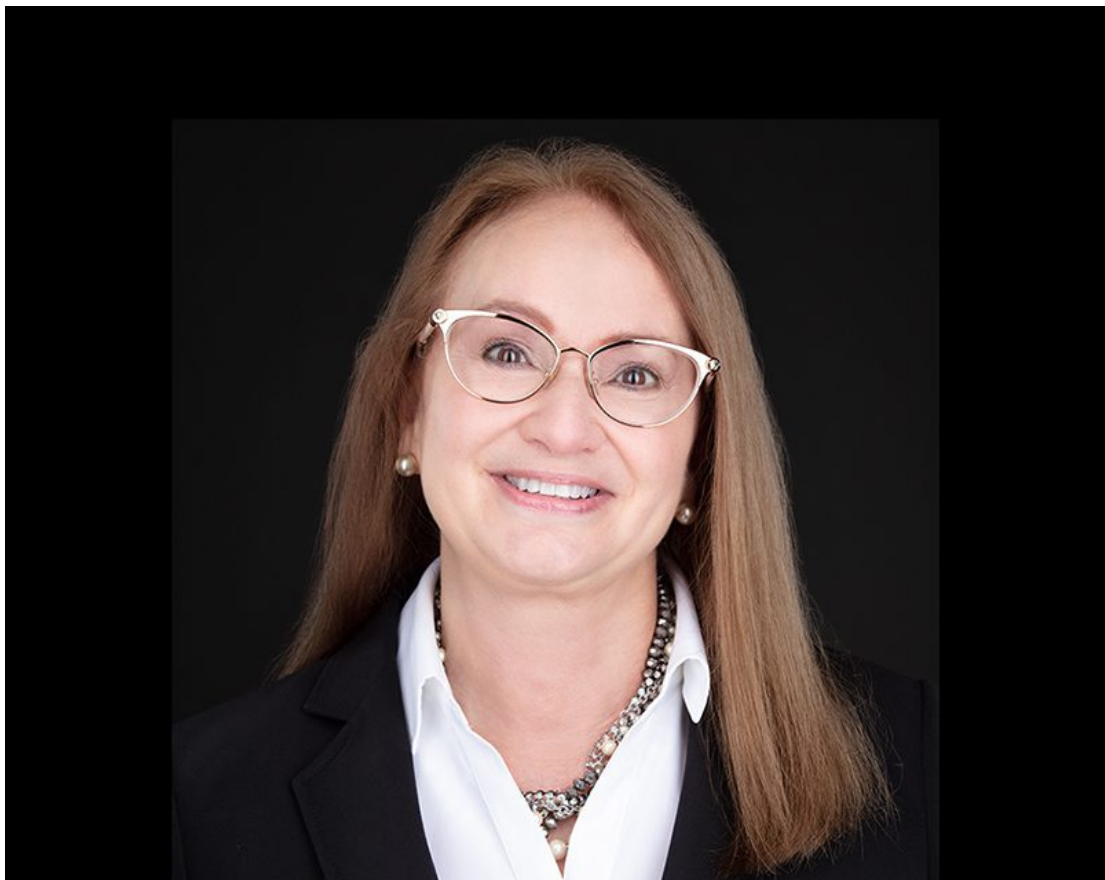
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Dr. A. Zachary Faison, Jr.



Dr. A. Zachary Faison, Jr., assumed responsibility as the 30th president and CEO of Edward Waters College (EWC) (now Edward Waters University) in 2018 following a unanimous vote by the college's board of trustees. Just 37 years old at the time of his appointment, Dr. Faison's selection as EWU's leader made him the youngest serving president and CEO of an historically Black college or university (HBCU).

A native of Atlanta, GA, Dr. Faison's career exploits include distinguished professional experiences as a higher education executive administrator, educator, and attorney. Before his presidential appointment at EWU, Dr. Faison served as general counsel and vice president of external affairs at Tuskegee University in Tuskegee, AL, where he maintained responsibility as the university's chief legal officer and provided principal oversight for its legislative and governmental relations functions. Prior to his appointment at Tuskegee, he served as vice president for enrollment management and student affairs at Virginia Union University (VUU) in Richmond, VA, where he led the university in achieving historic increases in overall student enrollment and retention having founded the VUU College for African American Men. Dr. Faison also previously served as special assistant to the president for legal and legislative affairs, community affairs and economic development at Mississippi Valley State University in Itta Bena, MS, where he later became university chief of staff before being named vice president of institutional advancement and executive director of the MVSU Foundation. Faison's philanthropic work at MVSU yielded nearly \$25 million dollars in funding to the university towards new capital projects, infrastructural improvements, and campus renovations. As a scholar-educator, he has held professorial appointments at both the undergraduate and graduate levels in various academic disciplines including political science, criminal justice and business administration. A licensed member of the State Bar of Georgia, Faison is also a former state prosecutor having prosecuted criminal felony drug cases in Georgia.

Dr. Faison graduated *magna cum laude* from Albany State University (ASU) with a bachelor of arts in English where he was an ASU Presidential and Foundation Scholar, Dwight D. Eisenhower National Fellow, and an ASU Velma Fudge Grant University Honors Program and Merit Scholar Graduate. He attended the University of Georgia School of Law where he earned his juris doctorate and was a member of the UGA School of Law Executive Moot Court Board and UGA Law Moot Court team. He completed post-doctoral study as a graduate of the Harvard University Graduate School of Education's Institute for Educational Management and was a Millennium Leadership Initiative Institute Fellow of the American Association of State Colleges and Universities and Association of Public Land-Grant Universities. Additionally, Dr. Faison has earned the Certification in Fundraising Management (CFRM) designation from The Fundraising School of Philanthropy at Indiana-University-Purdue-University at Indianapolis.

Dr. Faison is active in several professional, civic, and social organizations and has delivered more than 50 presentations and lectures at conferences and professional meetings nationwide. He currently serves as a member of the Jacksonville Civic Council, the Rotary Club of Jacksonville, the DW Perkins Bar Association, and is a trustee member of the Jacksonville Chamber. He has received national recognition for his outstanding professional, community and civic achievements from The Business Journals Influencers: Rising Stars 100; the *Jacksonville Business Journal* (Top 40 Business Leaders Under 40); the National Bar Association (Top 40 Attorneys Under 40); The University of Georgia (Top 40 Alumnus Under 40) and Albany State University (Top 50 Alumnus Under 50).

He is the son of Alderman Faison, Sr., and Dr. Jewel J. Faison, and brother to Dr. Morgan Zacheya-Jewel Faison. Dr. Faison has been blissfully married for 12 years to Tyciee L. Faison, who is also a seasoned higher education administrator, educator and ordained minister.

Dr. George T. French, Jr.



Dr. George T. French, Jr., is the the fifth president of Clark Atlanta University (CAU).

Dr. French served as president of Miles College, 2006-2019 before taking the lead at CAU. During his tenure, Miles College exceeded capital campaign goals —besting previous fundraising records, achieved an unprecedented financial composite score to position the school for growth, increased student access to educational funding, and more than doubled the size of the existing campus with key land acquisitions.

Prior to serving as the president of Miles College, Dr. French served in the roles of acting and interim president for the institution between October and December 2005. Before serving as interim president, Dr. French served as a member of the president’s cabinet in the capacity of director of institutional planning and development, and as such directed the offices of alumni affairs, federal contracts and grants, Title III, institutional research and effectiveness, congressional relations and public relations.

A native of Louisville, KY, Dr. French earned a bachelor of arts in political science with an emphasis in policy analysis from the University of Louisville. He was competitively accepted into the University of Richmond Law School and completed two years of studies before being recruited by Miles College to serve as the director of development. He completed his final year of law school at Miles Law School, earning a juris doctorate. Dr. French received his Ph.D. in higher education from Jackson State University.

Dr. French also has great influence off campus grounds. He served two terms, respectively, on the Southern Association of Colleges and Schools Commission on Colleges’ Board of Trustees, and the National Advisory Committee on Institutional Quality and Integrity. He is a member of the Birmingham Business Alliance’s Executive Committee and Birmingham Museum of Art’s Board of Directors. In 2015, Dr. French co-founded Higher Education Leader Foundation to help prepare highly-skilled talent for positions of leadership at historically Black colleges and universities.

“I am thankful and blessed to have the opportunity to lead another great institution and serve as the fifth president of Clark Atlanta University,” Dr. French said. “CAU has strong faculty, students and academics. I’m optimistic about the university’s next stage of growth and eager to build on the strong foundation CAU has established.”

Dr. Jaffus Hardrick



Jaffus Hardrick, Ed.D., is an award-winning senior academic executive with a proven track record for promoting student success, enhancing student outcomes, optimizing faculty and staff development, and cultivating a culture of excellence. Dr. Hardrick fully understands the promise of education. Through education, Dr. Hardrick was fortunate to earn significant roles as a higher education administrator. He served as the vice provost for access and success at Florida International University, the nation’s fourth-largest public urban research university; assistant vice provost for academic affairs at Baylor University; and now the president of Florida Memorial University. As an education executive, he is committed to developing future leaders and closing achievement gaps among underrepresented students, and creating a culture of academic excellence in higher education. He is also the co-author of *Making Global Learning Universal: Promoting Inclusion and Success for All Students* (Stylus).

Dr. Hardrick’s contributions have been highlighted by national and regional organizations like *Forbes*, *Indulge Magazine*, Colleges and University Professional Association for Human Resources, *Legacy Magazine*, Greater Miami-Dade Chamber of Commerce, Florida Education Fund, *South Florida Business and Wealth Journal*, Miami Dade Chamber of Commerce and more. Under his leadership, the *Chronicle of Higher Work for Higher Education* has consistently recognized his previous institution for creating an exceptional environment in its “Great Colleges to Work For.” This distinction honors the largest and most respected workplace-recognition programs in the country.

A visionary leader with a keen eye for strategic direction, Dr. Hardrick has developed a record of success by working across the academy to enhance organizational effectiveness and efficiency, improve academic quality, and ensure student success. Some of his professional experiences include attracting and developing talented workforces, increasing donor and business relations, and forging strong community relationships. Dr. Hardrick has been recognized as a strategic thinker, thought leader, problem solver, consensus builder, motivator, and fund and friend raiser. He earned his bachelor's degree from the University of Louisiana at Lafayette; a master's degree from Prairie View A&M University; and his doctoral degree from Baylor University. He is a proud member of Sigma Pi Phi Fraternity and Alpha Phi Alpha Fraternity.

Dr. Walter Kimbrough



A native of Atlanta, Dr. Walter M. Kimbrough was his high school salutatorian and student body president in 1985, and went on to earn degrees from the University of Georgia, Miami University in Ohio, and a doctorate in higher education from Georgia State University. He has enjoyed a fulfilling career in student affairs, serving at Emory University, Georgia State University, Old Dominion University, and Albany State University. In October of 2004, at the age of 37, he was named the 12th president of Philander Smith College. In 2012 he became the 7th president of Dillard University in New Orleans, Louisiana.

Kimbrough has been recognized for his research and writings on HBCUs and African American men in college. Recently he has emerged as one of the leaders discussing free speech on college campuses. Kimbrough also has been noted for his active use of social media. He was cited by Education Dive as one of 10 college presidents on Twitter who are doing it right (@HipHopPrez), and in 2015 he was named by The Best Schools.org as one of the 20 most interesting college presidents. In 2020 he was named by College Cliffs as one of 50 Top U.S. College and University Presidents.

Dr. Kimbrough has forged a national reputation as an expert on fraternities and sororities, with specific expertise regarding historically Black, Latin and Asian groups. He is the author of the book, *Black Greek 101: The Culture, Customs and Challenges of Black Fraternities and Sororities*, and has served as an expert witness in a number of hazing cases.

Dr. Ernest McNealey



Dr. Leroy Staggers



Dr. Leroy Staggers is the 10th president of Morris College. Joining the Morris College family in 1993, Dr. Staggers, whose passion for students' intellectual growth, has provided dedicated service to Morris College for roughly 27 years. Most recently, he has served 16 years as the institution's academic dean. As academic dean, Dr. Staggers was responsible for the supervision of all academic programs, all full-time and part-time faculty members as well as all academic support instructional programs. He worked very closely with former President Dr. Luns C. Richardson on all aspects of Morris College's reaffirmation of accreditation efforts.

Before joining the Morris College family, he served as vice president of academic affairs, associate professor of English, and director of faculty development for Barber-Scotia College in Concord, NC. Additionally, he has served as instructor of English and reading at Alabama State University in Montgomery, AL, and chairman of the division of humanities and assistant professor of English at Voorhees College in Denmark, SC.

Dr. Staggers is a Salters, SC, native. He earned an undergraduate degree from Voorhees College and earned both masters and doctorate degrees from Clark Atlanta University in Atlanta, GA. Also, he completed the Harvard University Institute for Education Management Program, which addresses the critical stewardship role played by senior-level leaders at their respective institutions. It provides a core set of conceptual tools for understanding both the quantitative and qualitative aspects of effective institutional leadership. Dr. Leroy Staggers is a member of Jehovah Missionary Baptist Church in Sumter, SC, where he served for six years as chairman of the board of trustees of the Jehovah Missionary Baptist Church Christian and Academic School.

Under his leadership, Dr. Stagers has initiated the first phase of upgrading the campus broadband infrastructure, implemented a campus wide Hypersign digital communication system, as well as initiated a complete redesign of the Morris College website and has begun the process of a campus beautification to include a new digital marquee at the front of the campus. “Dr. Stagers has a deep passion for Morris College. We are confident in his ability to lead Morris into the future without losing the momentum built by our late and legendary president, Dr. Luns C. Richardson,” said Dr. James Blassingame, president, Baptist E&M Convention.

Dr. David A. Thomas



Dr. David A. Thomas is the 12th president of Morehouse College. Under his administration, the college raised \$107 million last fiscal year—a giving total that is higher than any other president in the history of the college. A visionary leader, Dr. Thomas is working to make Morehouse one of the top liberal arts colleges in the country.

He has more than 30 years of experience in the business of higher education and is nationally respected as an expert in organizational change. He has served as the former dean of Georgetown University’s McDonough School of Business, and as a former business school professor at Harvard University and the University of Pennsylvania.

Dr. Thomas is leading dynamic changes at Morehouse, which is mission-driven to produce leaders committed to community service. Under his guidance, the college has emerged as a national innovator in STEM education, has expanded its online class offerings from nine to more than 300 courses, and has increased its profile as the national epicenter for thought leadership on civil rights.

Dr. Thomas has used his platform as president of Morehouse to speak out against injustice as the nation faces two pandemics—COVID-19 and the persistence of systemic racism. He believes that Morehouse has a responsibility to help the nation to address the inequities caused by institutional racism, which have created disparities in income, employment, health, housing and educational opportunities for people of African descent.

Dr. Thomas has a doctoral degree in organizational behavior studies and a master of philosophy degree in organizational behavior, both from Yale University. He also has a master's degree in organizational psychology from Columbia University and a bachelor of administrative sciences degree from Yale College. He is the co-author of three books.

Dr. Dwaun J. Warmack



Dr. Dwaun J. Warmack is the ninth president of Claflin University. Warmack comes to Claflin after serving as president of Harris-Stowe State University and at the time of his appointment was one of the youngest serving presidents of a four-year institution in the nation. Warmack brings more than 20 years of progressive administrative experience in higher education at five distinct higher education institutions. Dr. Warmack provided leadership to more than 450 full and part-time faculty and staff and oversaw a budget in excess of \$32 million. After his arrival in 2014, Harris-Stowe witnessed a transformation, unheralded in its 160-year history. Dr. Warmack shepherd more than \$15 million in external funding to the institution, including a \$5 million grant, the largest in the institution's history. He cultivated more than 16 partnerships and collaborations with Fortune 500 companies, regional organizations and other higher education institutions to strengthen Harris-Stowe's infrastructure. During Dr. Warmack's tenure, Harris-Stowe witnessed its highest gains in student enrollment in decades, posting the highest percentage enrollment increases among Missouri's public institutions for two consecutive years. Additionally, as part of the institutional strategic plan that he spearheaded, the institution embarked on an ambitious goal of expanding its academic offerings. As a result, degrees, minors, and certificate programs have increased by more than 40 percent. These includes expanding liberal arts and business degrees and Science, Technology, Engineering and Mathematics disciplines (STEM). As a result of his executive leadership to transform the curricular and co-curricular enterprises at Harris-Stowe, the institution is ranked regionally and nationally in various publications and online journals with U.S. News and World Report ranking Harris-Stowe as one of the best HBCU's and Midwest Universities in the United States. Dr. Warmack's success at Harris-Stowe has captured national acclaim cumulating with a front-page article in the Chronicle for Higher Education, features in the New York Times, the Detroit Free Press and appearances on CNN, Al Jazeera America, C-SPAN and NPR.

He is considered a scholar-practitioner and possesses a wealth of experience in program design, faculty, student development, assessment and accreditation. Dr. Warmack's trajectory in higher education has been extraordinary. Prior to his appointment as president of Harris-Stowe, he served as the senior vice president, administration and student services at Bethune-Cookman University overseeing a staff of 170. His successes include oversight of a multi-million dollar renovation of the institution's residence halls. Prior to his tenure at Bethune-Cookman, he was the associate dean of students at Rhodes College in Memphis, where he had oversight of student affairs including judicial affairs, student activities, Greek life, new student and parent orientation and multicultural affairs. Warmack has also held positions at Western Carolina University in Cullowhee, N.C., and Delta State University.

Dr. Warmack provides a brand of leadership that is characterized by an unqualified insistence on data driven decision-making and a commitment to higher education's current best practices. A visionary with a unique understanding and appreciation for today's millennial students, he is committed to academic integration and the holistic development of students. Warmack is committed to developing programs that promote diversity, pluralism and cultural competency. Throughout his career, he has championed inclusion, academic excellence and the retention of underrepresented students. Over the years he has presented more than 120 diversity and leadership presentations and workshops to an array of individuals and groups.

To bolster his executive fortes, Dr. Warmack has participated in a variety of professional development opportunities including the American Association of State Colleges and Universities' (AASCU), Millennium Leadership Initiative (MLI), and Hampton University's "On The Road to the Presidency: Executive Leadership Summit."

Dr. Warmack was named the Delta State University "Black Alumnus of the Year" and was inducted into the institution's Hall of Fame. Other awards and recognitions for his work in higher education and the community include but not limited to, Delux Magazine Power 100 "Trailblazer Award" Recipient, St. Louis Business Journal "40 under 40", St. Louis American "Salute to Excellence Young Leader Award", The Rickey Smiley Foundation "Trailblazer Award", Who's Who in Color Most Intriguing People and "Ten Most Dominant HBCU Leaders of 2018."

Dr. Warmack's past board memberships include Cortex Innovation Community, the Saint Louis Science Center, the St. Louis Regional Chamber, St. Louis Muny, the Greater St. Louis Area Council Boy Scouts of America, the United Way of Greater St. Louis, Southern Association for College Student Affairs (SACSA) Foundation, and the Alumni Board of Directors for Delta State University. He is a peer reviewer with the Higher Learning Commission, the largest regional accreditation body in the United States.

Dr. Warmack earned a bachelor's degree in education and master's degree in sociology from Delta State University. He earned his doctorate in educational leadership with a specialization in higher education from Union University in Jackson, Tennessee, and his post-doctoral studies in educational leadership at Harvard University School of Education.

Dr. Warmack is married to LaKisha Warmack and they have one daughter, Morgan.

Officers of the Corporation

Alfred G. Goldstein



President and CEO
A.G. & Associates
UNCF Board of Directors

Dr. Walter Kimbrough

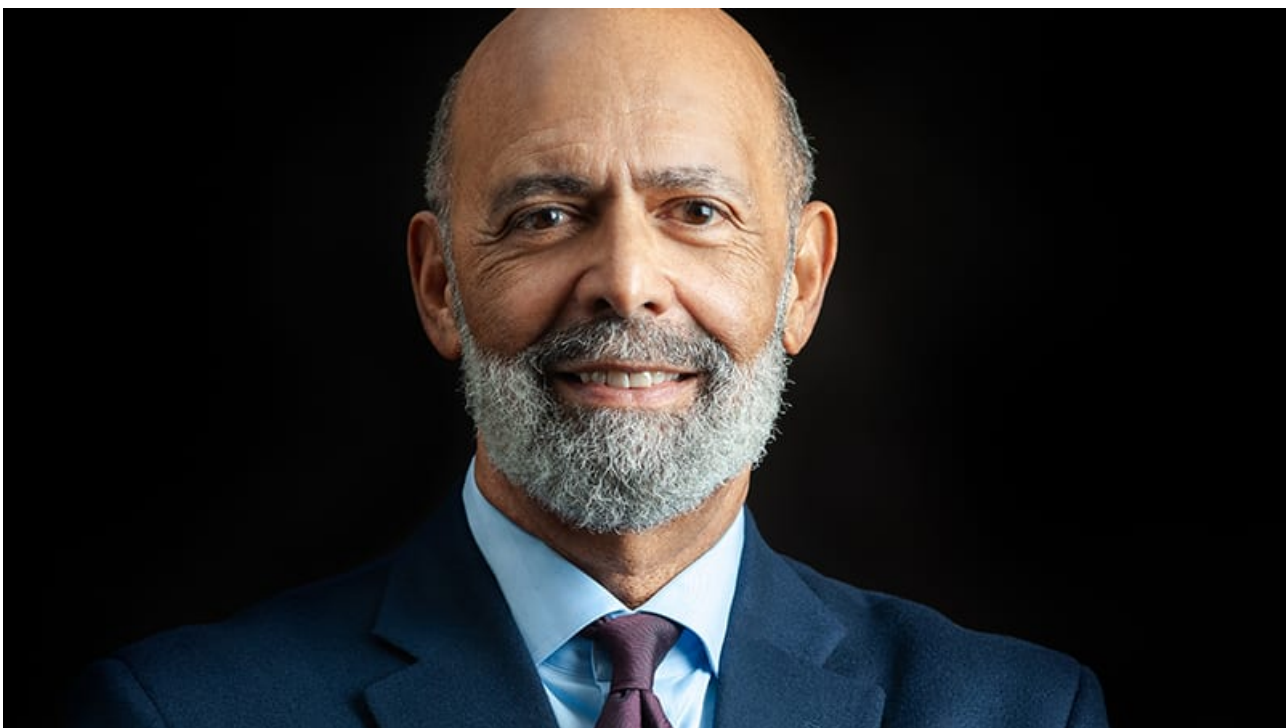


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Dr. Michael L. Lomax



Since 2004, Dr. Michael L. Lomax has served as president and CEO of UNCF, the nation's largest private provider of scholarships and other educational support to African American students and a leading advocate of college readiness: students' need for an education, from pre-school through high school, that prepares them for college success. Under his leadership, UNCF has raised more than \$3 billion and helped more than 110,000 students earn college degrees and launch careers. Annually, UNCF's work enables 60,000 students to go to college with UNCF scholarships and attend its 37 member historically black college and universities (HBCUs).

At UNCF's helm, Dr. Lomax oversees the organization's 400 scholarship programs, which award 10,000 scholarships a year. He also launched the UNCF Institute for Capacity Building, which helps UNCF's member HBCUs become stronger, more effective and more self-sustaining.

Under Dr. Lomax's leadership, UNCF has fought for college readiness and education reform through partnerships with reform-focused leaders and organizations and worked to further advance HBCUs with Congress, the administration and the Department of Education. He serves on the boards of the KIPP Foundation, America's Promise, Teach for America and the Studio Museum in Harlem.

Before joining UNCF, Dr. Lomax was president of Dillard University in New Orleans and a literature professor at UNCF-member institutions Morehouse and Spelman Colleges. He also founded the National Black Arts Festival, was a founding member of the Smithsonian Institution's National Museum of African American History and Culture (NMAAHC) and served as chairman of the Fulton County Commission in Atlanta, the first African American elected to that post.

[Get to know the CEO](#)

Desireé C. Boykin, Esq.



Desirée Boykin is the senior vice president, general counsel and secretary for UNCF. She joined UNCF in 2002 and provides advice and counsel to the UNCF Board of Directors, senior staff and member presidents in the areas of higher education, insurance, constitutional law, intellectual property, corporate compliance and corporate governance. She was elected secretary of the corporation in October 2017. Additionally, she practices probate, contracts, employment and nonprofit law. Desirée manages UNCF's legacy portfolio (testamentary gifts), which has resulted in more than \$67 million in revenue during her tenure.

Prior to joining UNCF, Desirée was an associate attorney at the law office of John Paul Simpkins, where she was responsible for all phases of general civil practice including personal injury, product liability, family law and medical malpractice.

She has numerous professional and civic affiliations, including membership in the National Bar Association, the Greater Washington Area Chapter Women Lawyers Division, Howard University Alumni Association, DC Club and the Howard University School of Law Alumni Association.

Desirée has a law degree from Howard University School of Law and a bachelor's degree in communications from Howard University.

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